

**NHS Norfolk and Waveney Clinical Commissioning Group  
Register of Interests**

**Declared interests of the CCG's Senior Leadership Team**

Name	Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Membership of CCG Committee(s)	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Nature of Interest	Date of Interest		Action taken to mitigate risk
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests			From	To	
Karen Barker	Associate Director of Corporate Affairs & ICS Development	Governing Body Audit Committee Remuneration Committee Conflicts of Interest SMT	Long Stratton Medical Practice			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Anne Borrows	Associate Director of Special Projects	None	British Association of Occupational Therapists		X		Direct	Member of a British Association of Occupational Therapists, a specialist professional body	Ongoing		Low risk conflict. In the unlikely event that I am party to discussions/ decisions which relate to the nature of my declared conflict, I am prepared to leave/not be part of the discussion
			N/A		X		Direct	Registered as an Occupational Therapist with Health Professions Council	Ongoing		Low risk conflict. In the unlikely event that I am party to discussions/ decisions which relate to the nature of my declared conflict, I am prepared to leave/not be part of the discussion
			Lawns Surgery			X	Direct	Registered with a Norfolk and Waveney GP Practice	Ongoing		Withdrawal from any discussions and decision making in which the Practice might have an interest
Alex Briggs	Associate Director of Information	None	Nothing to Declare	N/A			N/A	N/A	N/A	N/A	N/A
Colin Bright	Associate Director of Financial Management	Finance Committee	Mundesley Medical Practice			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		Withdrawal from any discussions and decision making in which the Practice might have an interest
			North Norfolk Primary Care			X	Direct	Friends with CO & CFO of North Norfolk Primary Care	Ongoing		Declare at all appropriate meetings. Disclose interest for any business decisions pertaining to NNPC to Director of Commissioning Finance to discuss any action required.
			Norfolk and Suffolk Foundation Trust (NSFT)			X	Indirect	Partner is Nurse at NSFT	2019	Present	To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Karin Bryant	Associate Director of Local Commissioning	None	Arden & GEM Commissioning Support Unit				Indirect	Husband works for AGEM CSU	Ongoing		Not to be part of contract discussion or performance meetings with AGEM
			Reepham & Aylsham Medical Practice			X	Direct	Registered with Norfolk and Waveney GP Practice	Ongoing		Withdrawal from any discussions and decision making in which the Practice might have an interest
Emma Bugg	Associate Director of PCN Development Norwich	Primary Care Commissioning Committee	Old Catton Medical Practice			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		Withdrawal from any discussions and decision making in which the Practice might have an interest
Mark Burgis	Director of Primary and Urgent & Emergency Care	Governing Body EMT	Drayton Medical Practice			X		Member of a Norfolk and Waveney GP Practice	Ongoing		Withdrawal from any discussions and decision making in which the Practice might have an interest
			Castle Partnership				Indirect	Partner is a practice nurse at Castle Partnership	Ongoing		
Cath Byford	Chief Nurse	Governing Body Quality and Performance Committee Primary Care Commissioning Committee EMT	East Suffolk Nurses League		X		Direct	Chair of the East Suffolk Nurses League	2010	Present	In the unlikely event that a matter relating to East Suffolk Nurse League arises I shall not be part of any discussion or decision.
Ross Collett	Associate Director of Urgent & Emergency Care	None	Norfolk and Waveney CCG				Indirect	Partner is Associate Director of PCN Development West Norfolk	Ongoing		Low risk
			Grimston Medical Practice			X	Direct	Registered with a Norfolk and Waveney GP Practice	Ongoing		Withdrawal from any discussions and decision making in which the Practice might have an interest
Melanie Craig	Chief Officer	Governing Body Finance Committee Quality & Performance Committee EMT	Nothing to Declare	N/A			N/A	N/A	N/A	N/A	N/A
Michael Dennis	Head of Medicines Management	Primary Care Commissioning Committee Finance Committee	Theatre Royal Surgery			X	Direct	Registered with a Norfolk and Waveney GP Practice	Ongoing		I exclude myself from any decisions relating to funding of PrescQipp
			PrescQipp	X			Direct	PrescQipp Member of the council of members	2015	Present	
			PrescQipp		X		Direct	Voiceover work including paid voiceover for PrescQipp e-learning	2018	Present	

Anne Heath	Associate Director of Digital	None	Attleborough Surgeries			X	Direct	Registered with a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest		
Paul Hemingway	Associate Director of Comms & Engagement	EMT	Nothing to Declare	N/A			N/A	N/A	N/A	N/A		
Paul Hingam	Associate Director of Primary Care Estates	None	Brundall Medical Centre			X	Direct	Registered with a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest		
Benjamin Hogston	Associate Director of PCN Development Great Yarmouth & Waveney	Primary Care Commissioning Committee	Humbleyard Practice				X	Direct	Registered with a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest	
Jason Hollidge	Director of Commissioning Finance	Finance Committee Primary Care Commissioning Committee	Attleborough Surgeries				X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest	
			Grant Thornton LLP					Indirect	Close friend of Darren Bear a Board member of Grant Thornton LLP, a national Accountancy, Audit and Consultancy firm, that would be likely to tender for the provision of these services to the CCG	2020	Present	Removal from involvement in any tenders where Grant Thornton have submitted an application.
Andy Hudson	Head of Personalisation	None	Southgates Medical Practice				X	Direct	Registered with a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest	
Rebecca Hulme	Associate Director for Children & Young People	Quality and Performance Committee SMT	Harleston Medical Practice				X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest	
John Ingham	Chief Finance Officer	Governing Body Audit Committee Finance Committee Primary Care Commissioning Committee Conflicts of Interest Committee EMT	Norfolk and Suffolk NHS FT (NSFT)					Indirect	Close friend of NSFT Trust Secretary	2019	Present	To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary
			Humbleyard Practice					X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing	
			YMCA Norfolk					X	Direct	Spouse is Trustee of YMCA Norfolk	Ongoing	
Emma Kreihn-Morris	Associate Director of Financial Management	Primary Care Commissioning Committee Finance Committee	Mattishall Surgery				X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest	
Edward Lambert	Associate Director of Financial Planning	Finance Committee	Wyndham Medical Centre				X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest	
			Robert Kett Primary School			X		Direct	School Governor at Robert Kett Primary School	2016	Present	To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Mark Lim	Interim Director of Clinical Services and Clinical Transformation	Quality and Performance Committee EMT	North Middlesex Hospital				X	Indirect	Sister Dr Jayne Lim is Chief Clinical Information Office	Ongoing	Based in London. Little interaction with N&W	
			Federated 4 Health					X	Indirect	Sister Anne Lim is a Senior Pharmacist	Ongoing	Based in London. Little interaction with N&W
			Chinese Welfare Trust			X			Direct	Member	Ongoing	The Trust does make grant applications to public bodies, to provide social support and mitigate the effects of hate crime. If a local situation were to arise where Chinese patients might specifically benefit, I would declare when discussed and recuse myself.
			Islington Conservative Club					X	Direct	Member	Ongoing	Based in London. No interaction with N&W. I am not a member of any of the Norfolk and Waveney associations and do not campaign in the area.
			St Stephens Gate Medical Centre					X	Direct	Registered with a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest
Tessa Litherland	Associate Director of Planning & PMO	Finance Committee	Beccles Health Centre				X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest	
Howard Martin	Locality Director, West Norfolk	Governing Body Primary Care Commissioning Committee EMT	Birchwood Surgery, North Walsham				X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest	
Tracy McLean	Head of Children, Young People and Maternity	None	JPUH				X	Indirect	Married to paediatrician at JHUP	Ongoing	Where necessary cases/discussions are given to other team members	
			Acle Medical Practice					X	Direct	Registered to a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest
Rebekah Mercer	Associate Director of PCN Development West Norfolk	Quality and Performance Committee Primary Care Commissioning Committee	Grimston Medical Practice				X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest	

			NHS Norfolk & Waveney CCG			X	Indirect	Partner works for N&W CCG as Associate Director - Urgent and Emergency Care	2019	Present	Will not take part in any discussion or decisions relating to the declared interests.
Anna Morgan	Director of Workforce	EMT	Dementia UK		X		Direct	Trustee of Dementia UK		Ongoing	Declare status on every occasion that Dementia UK is part of business discussions/decisions
			Clinical Senate Council		X		Direct	Member of Clinical Senate Council		Ongoing	Not involved in issues directly concerning N&W STP
			Royal College of Nursing		X		Direct	Peer reviewer for RCN press		Ongoing	Review books/articles regarding older people not related to STP business
			UEA		X		Direct	Honorary Lecturer at UEA		Ongoing	Input into nursing programmes unrelated to STP business
Shepherd Ncube	Head of Delegated Commissioning	Primary Care Commissioning Committee	Nothing to Declare	N/A			N/A	N/A	N/A	N/A	N/A
Dawn Newman	Head of CHC	None	National Audit Office			X	Indirect	Son works for the National Audit Office		Ongoing	Commissioning decisions not discussed
			Parliamentary Health Service		X		Direct	Self employed		Ongoing	No work undertaken for Norfolk and Waveney CCG individuals.
			Bungay Medical Practice			X	Direct	Registered with a Norfolk and Waveney GP Practice		Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest
Fran O'Driscoll	Associate Director of PCN Development South Norfolk	Quality and Performance Committee Primary Care Commissioning Committee	Bridge Road Surgery			X	Direct	Member of a Norfolk and Waveney GP Practice		Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest
Andrew Palmer	Director of System Wide Planning & Transformation Delivery	EMT	Becles Health Centre			X	Direct	Member of a Norfolk and Waveney GP Practice		Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest
Sadie Parker	Associate Director of Primary Care	Primary Care Commissioning Committee	Active Norfolk		X		Direct	Represent N&WCCG as a member of the Active Norfolk Board	2019	Ongoing	Low risk. If there is an issue it will be raised at the time
Russell Pearson	Deputy CFO for N&W ICS	None	Nothing to Declare	N/A			N/A	N/A	N/A	N/A	N/A
Jocelyn Pike	Director of Special Projects	Governing Body EMT	Market Surgery, Alysham			X	Direct	Member of a Norfolk and Waveney GP Practice		Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest
Sally Ross-Benham	Associate Director of PCN Development North Norfolk	Quality and Performance Committee Primary Care Commissioning Committee Local Delivery Group North Norfolk	Stalham Green & Ludham Surgery			X	Direct	Member of a Norfolk and Waveney GP Practice		Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest
			NHS			X	Indirect	Spouse is a NHS Volunteer delivering medication or shopping to frail and vulnerable. Also delivers PPE or other items to practices in North Norfolk - only claims for cost of fuel	2020	Present	Spouse's role to be declared should any item on the agenda look relevant to the conflict
Lois Taylor	Interim Associate Director of Planned Care & Cancer	None	Nothing to Declare	N/A			N/A	N/A	N/A	N/A	N/A
Christopher Turner	Head of Nursing & Quality	Quality and performance Committee	Norfolk Community Healthcare		X		Indirect	Wife works for NCH&C		Ongoing	Declared at any meeting with Norfolk Community Health and Care NHS Trust
			Mattishall Surgery			X	Direct	Registered with a Norfolk and Waveney GP Practice		Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest
Emma Wakelin	Head of Workforce Transformation	None	Nothing to Declare	N/A			N/A	N/A	N/A	N/A	N/A
Sarah-Jane Ward	Associate Director of Quality in Care	Quality and Performance Committee	N/A		X		Direct	Complementary Therapist practicing in Essex and Norfolk	2019	Present	Accountant is used to ensure accounts are submitted for this business.  Member of recognised association with insurance in place.  I do not use my role within the CCG or as a registered nurse to promote the business.
Karen Watts	Associate Director of Nursing and Quality	Quality and Performance Committee Primary Care Commissioning Committee SMT	Norfolk and Norwich University Hospitals NHS FT (NNUHFT)				Indirect	Son in law Senior Registrar Cardiology NNUHFT	2017	Present	I always make the chair aware and leave the meeting if cardiology at the NNUH is discussed in terms of benefiting the service.
			Norfolk Community Health and Care Trust (NCHC)				Indirect	Daughter is a bank Occupational Therapist	2020	Present	I always make the chair aware and leave the meeting if NCH&C is being discussed in terms of benefiting the service
			Royal College of Nursing		X		Direct	Member of Royal College of Nursing	1980	Present	Inform Chair and will not take part in any discussions or decisions relating to RCN
			Coltishall Medical Practice			X	Direct	Member of a Norfolk and Waveney GP Practice		Ongoing	Withdrawal from any discussions and decision making in which the Practice might have an interest
Roy Weston	Associate Director of Contracting	None	Nothing to Declare	N/A			N/A	N/A	N/A	N/A	
Emma Willey	Head of Mental Health	None	Nothing to Declare	N/A			N/A	N/A	N/A	N/A	
Jo Yellon	Associate Director of Mental Health	None	Nothing to Declare	N/A			N/A	N/A	N/A	N/A	