

**NHS Norfolk and Waveney Clinical Commissioning Group  
Register of Interests**

**Declared interests of the Governing Body**

Name	Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Membership of CCG Committee(s)	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Nature of Interest	Date of Interest		Action taken to mitigate risk
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests			From	To	
<b>Members</b>											
Robert Bennett	Lay Member, Governing Body	Governing Body Audit Committee Conflicts of Interest Committee	Heathgate Medical Practice			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
			Rob Bennett Associates Ltd	X			Direct	Owner and Director of Rob Bennett Associates Ltd	2012	Present	
			Flagship Housing Group		X		Direct	Non-Executive Director of Flagship Housing Group	2015	Present	
			Police & Crime Commissioner for Norfolk		X		Direct	Audit Committee Member for the Office of Police & Crime Commissioner for Norfolk	2014	Present	
			Whitlingham Charitable Trust		X		Direct	Trustee of Whitlingham Charitable Trust	2012	Present	
			Cambridge City Council		X		Direct	Independent person for Cambridge City Council	2013	Present	
			Norfolk and Suffolk Foundation Trust (NSFT)		X		Direct	Independent hospital manager for Norfolk & Suffolk Foundation Trust	2014	Present	
			East of England Local Governance Association Talent Bank		X		Direct	Associate of the East of England Local Governance Association Talent Bank	2014	Present	
			Norwich Foodbank			X	Direct	Volunteer at Norwich Foodbank	2017	Present	
			N/A				Indirect	Wife is freelance fitness instructor and has taken over some health related classes funded by the NHS - cardiac classes are run at Mattishall. Funding comes by way of grant from the Norfolk & Waveney CCG to cover costs. People who attend are referred by their GP and local hospitals.	2016	Present	
			Cambridgeshire Community Services Trust			Indirect	Wife is employed by Cambridgeshire Community Services Trust as part of the national vaccination programme to deliver vaccines in Norfolk and Waveney	2021	Present		
Kathy Branson	Registered Nurse, Governing Body	Governing Body Quality & Performance Committee Primary Care Commissioning Committee Remuneration Committee Conflicts of Interest Committee	East Norwich Medical Practice			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
			Kathy Branson Consulting Ltd	X			Direct	I am Director of Kathy Branson Consulting Ltd, which provides consultancy and coaching services in the field of health and care 2014 Present I do not take contracts that are specific to the Norfolk & Waveney area.	2014	Present	
			East of England Leadership Network		X		Direct	I am a coach in the EoE leadership network and provide pro-bono coaching to up to 4 people per annum.	2019	Present	
			Norfolk and Norwich University Hospitals NHS FT (NNUHFT)				Indirect	Son is Nurse at NNUHFT	2019	Present	

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			Blend Coaching and Leadership Development faculty		X		Direct	I am a member of Blend Coaching and Leadership Development Faculty who have contracts with STPs to provide coaching in the pandemic. This includes Norfolk and Waveney staff	2020	Present	These sessions are bound by confidentiality agreements
			Norfolk and Norwich University Hospitals NHS FT (NNUHFT)	X			Direct	I am employed by Norfolk and Norwich University Hospitals NHS FT to deliver Covid-19 vaccines in Norfolk and Waveney across PCN and hospital sites as part of the national vaccination programme	2020	Present	I will leave the meeting / find an alternative chair for the item if the vaccination programme is discussed.
Hilary Byrne	Governing Body Member	Governing Body, Finance Committee	Attleborough Surgeries	X			Direct	GP Partner at Attleborough Surgeries	2013	Present	To be raised at all meetings to discuss prescribing or similar subject. Risk to be discussed on an individual basis. Individual to be prepared to leave the meeting if necessary.
			Tonian Ltd	X			Direct	Director of Tonian Ltd	2013	Present	To be raised at all meetings to discuss prescribing or similar subject. Risk to be discussed on an individual basis. Individual to be prepared to leave the meeting if necessary.
			Norfolk Community Health and Care Trust (NCH&C)				Indirect	Spouse is employee of NCH&C (Improvement Manager)	2021	Present	To be raised at all relevant meetings where discussions/decisions relate to the conflict declared.
Melanie Craig	Chief Officer	Governing Body Finance Committee Quality & Performance Committee EMT	Nothing to Declare				N/A	N/A	N/A	N/A	N/A
Anoop Dhese	Governing Body	Chair of the Governing Body	Staithe Surgery	X			Direct	GP Partner at Staithe Surgery which is a dispensing Practice and member of North Norfolk Primary Care	1993	Present	To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary
			NHS Clinical Commissioners		X		Direct	Elected member of the board of NHS Clinical Commissioners	2018	Present	In the event that the Governing Body is asked to discuss or make a decision directly or indirectly relating to the interest declared. Individual is prepared to leave the meeting if appropriate
			Cambridgeshire Community Services Trust				Indirect	Wife is employed by Cambridgeshire Community Services Trust as part of the national vaccination programme to deliver vaccines in Norfolk and Waveney	2021	Present	To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary
			Blofield Parish Council				Indirect	Wife is Vice-Chair of Blofield Parish Council	Ongoing		
Clare Hambling	Governing Body	Governing Body Audit Committee Finance Committee	Diabetes UK		X		Direct	Professional member of Diabetes UK	2020	Present	No Mitigations
			Diabetes UK		X		Direct	Diabetes UK Clinical Champion and member of the Building Collaborative Leadership Network, Diabetes UK	2021	Present	No Mitigations

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			Bridge St. Surgery	X			Direct	GP Partner at Bridge Street Surgery (Dispensing Practice). Practice is a member of Icen HealthCare. Member of a practice which have joined West Norfolk Health.			Absent from discussion and decisions regarding current and future practice service delivery.
			Primary Care Diabetes Society		X		Direct	Chair of Primary Care Diabetes Society - Committee Chair	2018	Present	No Mitigations
			Primary Care Diabetes Society		X		Direct	Committee member of Primary Care Diabetes Society - Committee Chair	2015	Present	No Mitigations
			West Norfolk Diabetes Network		X		Direct	Chair of West Norfolk Diabetes Network		Present	No Mitigations
			British Geriatrics Society		X		Direct	Member of the British Geriatrics Society	2016	Present	No Mitigations
			Consultant and Education - Pharmaceutical companies	X			Direct	Provides Consultant & Education in Diabetes, receiving speaker fees or educational sponsorship from pharmaceutical companies in the field of Diabetes		Present	Transparency both within CCG and speaker engagements on role, hospitality declarations, awareness of CCG sponsorship and to declare where same company
			University of Cambridge		X			Senior Clinical Tutor of University of Cambridge		Present	No Mitigations
			Fenland Group Practice, Cambridge			X	Indirect	Spouse is a Partner with the Fenland Group Practice, Cambridge		Present	Absent from decisions regarding funding of service.
			Leadership & educational programme for GP's (sponsored by Novo Nordisk)	X			Direct	Mentor & Advisor for Leading, Educating, Advancing Diabetes (LEAD) GP's Indicative - a leadership & educational programme for GP's (sponsored by Novo Nordisk)	2019	Present	Absent from decisions regarding funding of service.
			Quality in Care Diabetes Awards		X		Direct	Judge, Quality in Care Diabetes Awards	2019	Present	No Mitigations
			Advisory group for Gestational Diabetes and the National Pregnancy in Diabetes Audit		X		Direct	Member of advisory group for Gestational Diabetes and the National Pregnancy in Diabetes Audit	2020	Present	No Mitigations
			Centre of Peri-Operative Care (RCOA)		X		Direct	Member of the diabetes interest group for the Centre of Peri-Operative Care (RCOA)	2020	Present	No Mitigations
Peter Harrison	Secondary Care Doctor, Governing Body	Governing Body Finance Committee Quality & Performance Committee Remuneration Committee	Royal College of Physicians and Kings/Guy's/St Thomas' medical schools		X		Direct	Mentor for Core Medical Trainees/Internal Medicine at Royal College of Physicians and Kings/Guy's/St Thomas' combined medical school	2000	Present	Would not mentor Norfolk/Suffolk Trainees
			Norfolk GPs and Hospital Doctors for Tribunals sitting in Norfolk		X		Direct	Appraiser for HMCTS	2004	Present	Will decline to appraise doctors clinically working in Norfolk
			General Medical Council (GMC)		X		Direct	Ad hoc investigator for GMC and local trusts for doctors in secondary care	2005	Present	Will decline Norfolk based investigations
			Her Majesty's Courts and Tribunal Service		X		Direct	Senior Member of Her Majesty's Courts and Tribunal Service	2006	Present	Works under the judicial requirements of confidentiality
			Norfolk and Norwich University Hospitals NHS FT (NNUHFT)		X		Direct	Governor of NNUHFT	2006	Present	To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary
			N/A			X 3	Direct	On waiting lists at Norfolk trust for procedure	2021	Present	Will exclude myself from any discussion on the relevant speciality or waiting list

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			Beccles Health Centre			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary
John Ingham	Chief Finance Officer	Governing Body Audit Committee Finance Committee Primary Care Commissioning Committee Conflicts of Interest Committee EMT	Norfolk and Suffolk NHS FT (NSFT)				Indirect	Close friend of NSFT Trust Secretary	2019	Present	To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary
			Humbleyard Practice			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		
			YMCA Norfolk			X	Direct	Spouse is Trustee of YMCA Norfolk	Ongoing		
Doris Jamieson	Lay Member, Governing Body	Governing Body Finance Committee Primary Care Commissioning Committee Conflicts of Interest Committee	Flagship Housing Group Limited	X			Direct	Non-Executive Director Flagship Housing Group Limited	2019	Present	To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary
			Hopstead	X			Direct	Trustee of Hopstead - charitable arm of Flagship Housing Group Limited	2020	Present	
			Swanton & Co Limited	X			Direct	Director of Swanton & Co Limited	2013	Present	
			Princes Trust			X	Direct	Volunteer Mentor at Princes Trust	2007	Present	
			North Elmham			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		
			Voluntary Norfolk			X	Direct	Volunteer for Voluntary Norfolk as a marshall at a Covid-19 vaccination site	2021	Present	
Fixed Phage Ltd					Indirect	Spouse employee of Fixed Phage Ltd - developing treatments which might be used by NHS	2020	Oct-21			
Mark Jeffries	Lay Member, Governing Body	Governing Body Audit Committee Quality & Performance Committee Remuneration Committee	R.G Carter Holdings Limited	X			Direct	Non-Executive Director of R.G Carter Holdings Limited	2015	Present	Withdrawal from any discussions and decision making in which the company might have an interest
			Norfolk Academies			X	Direct	Norfolk Academies - Chair of Multi Academy Trust	2019	Present	Withdrawal from any discussions and decision making in which the company might have an interest
			Evolution Academy Trust			X	Direct	Evolution Academy Trust - Chair of Multi Academy Trust	2017	Present	Withdrawal from any discussions and decision making in which the company might have an interest
			Norwich University of the Arts			X	Direct	Vice-Chair of the Council for the Norwich University of the Arts	2016	Present	Withdrawal from any discussions and decision making in which the company might have an interest
			New Anglia Local Enterprise Partnership			X	Direct	New Anglia Local Enterprise Partnership - Independent Chair of Remuneration Committee	2018	Present	Withdrawal from any discussions and decision making in which the company might have an interest
			The Great Hospital Norwich			X	Indirect	Wife is a trustee of The Great Hospital Norwich	2005	Present	Withdrawal from any discussions and decision making in which the company might have an interest

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			Castle Partnership			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		Withdrawal from any discussions and decision making in which the Practice might have an interest
			Norwich Diocesan Board of Finance Limited		X		Direct	Chair of Norwich Diocesan Board of Finance Limited	2021	Present	Withdrawal from any discussions and decision making in which the NDBF might have an interest
Ardyn Ross	Governing Body Member	Governing Body Quality & Performance Committee	Millwood Partnership			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared.
			Norfolk and Norwich University Hospitals NHS FT				Indirect	Husband deputy medical director at NNUHFT	2020	Present	
			Eastern Gastroenterology Group Ltd (EGG)				Indirect	Husband is a Director of an Insourcing company, Eastern Gastroenterology Group Ltd (EGG) for endoscopy and gastroenterology outpatients	2021	Present	If I were to contribute to any discussions about private provision, insourcing or outsourcing I would make my conflict of interest clear in the meeting. I would continue to advocate to reduce demand and increase ICS NHS provision to reduce the need for independent sector provision
Tracy Williams	Governing Body Member	Governing Body Quality & Performance Committee Primary Care Commissioning Committee	Bacon Road Medical Practice			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		All potential conflicts are declared at each meeting. For any related items, individual would not participate in discussions, voting, procurements etc.
			OneNorwich	X			Direct	Employed one day a week by OneNorwich as a clinical advisor in the Inclusion Hub for vulnerable adults.	2020	Present	
			Queens Nursing Institute			X	Direct	Member of the Queens Nursing Institute, Member of the Faculty of Homeless and Health Inclusion	2020	Present	
			Norfolk and Norwich University Hospitals NHSFT				Indirect	Sister employed registered nurse at NNUH	2020	Present	
			Norfolk and Norwich University Hospitals NHSFT		X		Direct	NNUH Stakeholder trust governor on behalf of N&W CCG	2020	Present	
Hein Van Den Wildenberg	Lay Member, Governing Body	Governing Body Audit Committee Finance Committee Primary Care Commissioning Committee Remuneration Committee	Lakenham Surgery			X	Direct	Member of a Norfolk and Waveney GP Practice	Ongoing		Withdrawal from any discussions and decision making in which the Practice might have an interest
			Finance Director Eaton Golf Club (Norwich) Ltd, a voluntary role			X	Direct	Finance Director Eaton Golf Club (Norwich) Ltd, a voluntary role	2019	Present	Low risk. If there is an issue it will be raised at the time.
			College of West Anglia			X	Direct	Governor at College of West Anglia (Note: the College will host the School of Nursing, as of Jan 2022, in partnership with QEHKL and borough council)	2021	Present	Low risk. If there is an issue it will be raised at the time.