

**NHS Norfolk and Waveney Clinical Commissioning Group
Register of Interests**

Declared interests of the Governing Body

| Name | Current position (s) held- i.e. Governing Body, Member practice, Employee or other | Membership of CCG Committee(s) | Declared Interest- (Name of the organisation and nature of business) | Type of Interest | | | Is the interest direct or indirect? | Nature of Interest | Date of Interest | | Action taken to mitigate risk |
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| | | | | Financial Interests | Non-Financial Professional Interests | Non-Financial Personal Interests | | | From | To | |
| | | | | | | | | | | | |
| Members | | | | | | | | | | | |
| Robert Bennett | Lay Member, Governing Body | Governing Body Audit Committee Conflicts of Interest Committee | Heathgate Medical Practice | | | X | Direct | Member of a Norfolk and Waveney GP Practice | Ongoing | | To be raised at all relevant meetings where discussions/decisions relate to the conflict declared |
| | | | Rob Bennett Associates Ltd | X | | | Direct | Owner and Director of Rob Bennett Associates Ltd | 2012 | Present | |
| | | | Flagship Housing Group | | X | | Direct | Non-Executive Director of Flagship Housing Group | 2015 | Present | |
| | | | Police & Crime Commissioner for Norfolk | | X | | Direct | Audit Committee Member for the Office of Police & Crime Commissioner for Norfolk | 2014 | Present | |
| | | | Whitlingham Charitable Trust | | X | | Direct | Trustee of Whitlingham Charitable Trust | 2012 | Present | |
| | | | Cambridge City Council | | X | | Direct | Independent person for Cambridge City Council | 2013 | Present | |
| | | | Norfolk and Suffolk Foundation Trust (NSFT) | | X | | Direct | Independent hospital manager for Norfolk & Suffolk Foundation Trust | 2014 | Present | |
| | | | East of England Local Governance Association Talent Bank | | X | | Direct | Associate of the East of England Local Governance Association Talent Bank | 2014 | Present | |
| | | | Norwich Foodbank | | | X | Direct | Volunteer at Norwich Foodbank | 2017 | Present | |
| | | | N/A | | | | | Indirect | Wife is freelance fitness instructor and has taken over some health related classes funded by the NHS - cardiac classes are run at Mattishall. Funding comes by way of grant from the Norfolk & Waveney CCG to cover costs. People who attend are referred by their GP and local hospitals. | 2016 | |
| | | | Cambridgeshire Community Services Trust | | | | Indirect | Wife is employed by Cambridgeshire Community Services Trust as part of the national vaccination programme to deliver vaccines in Norfolk and Waveney | 2021 | Present | |
| Kathy Branson | Registered Nurse, Governing Body | Governing Body Quality & Performance Committee Primary Care Commissioning Committee Remuneration Committee Conflicts of Interest Committee | East Norwich Medical Practice | | | X | Direct | Member of a Norfolk and Waveney GP Practice | Ongoing | | To be raised at all relevant meetings where discussions/decisions relate to the conflict declared I do not take contracts that are specific to the Norfolk & Waveney area. In the unlikely event that I am party to discussions/decisions which relate to the nature of my declared conflict, I am prepared to leave/not be part of the discussion. These sessions are bound by confidentiality agreements I do not discuss commissioning decisions with my son |
| | | | Kathy Branson Consulting Ltd | X | | | Direct | I am Director of Kathy Branson Consulting Ltd, which provides consultancy and coaching services in the field of health and care 2014 Present I do not take contracts that are specific to the Norfolk & Waveney area. | 2014 | Present | |
| | | | East of England Leadership Network | | X | | Direct | I am a coach in the EoE leadership network and provide pro-bono coaching to up to 4 people per annum. | 2019 | Present | |
| | | | Norfolk and Norwich University Hospitals NHS FT (NNUHFT) | | | | Indirect | Son is Nurse at NNUHFT | 2019 | Present | |

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| | | | Blend Coaching and Leadership Development faculty | | X | | Direct | I am a member of Blend Coaching and Leadership Development Faculty who have contracts with STPs to provide coaching in the pandemic. This includes Norfolk and Waveney staff | 2020 | Present | These sessions are bound by confidentiality agreements |
| | | | Norfolk and Norwich University Hospitals NHS FT (NNUHFT) | X | | | Direct | I am employed by Norfolk and Norwich University Hospitals NHS FT to deliver Covid-19 vaccines in Norfolk and Waveney across PCN and hospital sites as part of the national vaccination programme | 2020 | Present | I will leave the meeting / find an alternative chair for the item if the vaccination programme is discussed. |
| Hilary Byrne | Governing Body Member | Governing Body, Finance Committee | Attleborough Surgeries | X | | | Direct | GP Partner at Attleborough Surgeries | 2013 | Present | To be raised at all meetings to discuss prescribing or similar subject. Risk to be discussed on an individual basis. Individual to be prepared to leave the meeting if necessary. |
| | | | Tonian Ltd | X | | | Direct | Director of Tonian Ltd | 2013 | Present | To be raised at all meetings to discuss prescribing or similar subject. Risk to be discussed on an individual basis. Individual to be prepared to leave the meeting if necessary. |
| | | | Norfolk Community Health and Care Trust (NCH&C) | | | | Indirect | Spouse is employee of NCH&C (Improvement Manager) | 2021 | Present | To be raised at all relevant meetings where discussions/decisions relate to the conflict declared. |
| Melanie Craig | Chief Officer | Governing Body Finance Committee Quality & Performance Committee EMT | Nothing to Declare | | | | N/A | N/A | N/A | N/A | N/A |
| Anoop Dhese | Governing Body | Chair of the Governing Body | Staithe Surgery | X | | | Direct | GP Partner at Staithe Surgery which is a dispensing Practice and member of North Norfolk Primary Care | 1993 | Present | To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary |
| | | | NHS Clinical Commissioners | | X | | Direct | Elected member of the board of NHS Clinical Commissioners | 2018 | Present | In the event that the Governing Body is asked to discuss or make a decision directly or indirectly relating to the interest declared. Individual is prepared to leave the meeting if appropriate |
| | | | Cambridgeshire Community Services Trust | | | | Indirect | Wife is employed by Cambridgeshire Community Services Trust as part of the national vaccination programme to deliver vaccines in Norfolk and Waveney | 2021 | Present | To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary |
| | | | Blofield Parish Council | | | | Indirect | Wife is Vice-Chair of Blofield Parish Council | Ongoing | | |
| Clare Hambling | Governing Body | Governing Body Audit Committee Finance Committee | Diabetes UK | | X | | Direct | Professional member of Diabetes UK | 2020 | Present | No Mitigations |
| | | | Diabetes UK | | X | | Direct | Diabetes UK Clinical Champion | 2020 | Present | No Mitigations |
| | | | Bridge St. Surgery | X | | | Direct | GP Partner at Bridge Street Surgery (Dispensing Practice). Practice is a member of Icen HealthCare. Member of a practice which have joined West Norfolk Health. | | | Absent from discussion and decisions regarding current and future practice service delivery. |

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| | | | Primary Care Diabetes Society | | X | | Direct | Chair of Primary Care Diabetes Society - Committee Chair | 2018 | Present | No Mitigations |
| | | | Primary Care Diabetes Society | | X | | Direct | Committee member of Primary Care Diabetes Society - Committee Chair | 2015 | Present | No Mitigations |
| | | | West Norfolk Diabetes Network | | X | | Direct | Chair of West Norfolk Diabetes Network | | Present | No Mitigations |
| | | | British Geriatrics Society | | X | | Direct | Member of the British Geriatrics Society | 2016 | Present | No Mitigations |
| | | | Consultant and Education - Pharmaceutical companies | X | | | Direct | Provides Consultant & Education in Diabetes, receiving speaker fees or educational sponsorship from pharmaceutical companies in the field of Diabetes | | Present | Transparency both within CCG and speaker engagements on role, hospitality declarations, awareness of CCG sponsorship and to declare where same company |
| | | | University of Cambridge | | X | | | Senior Clinical Tutor of University of Cambridge | | Present | No Mitigations |
| | | | Fenland Group Practice, Cambridge | | | X | Indirect | Spouse is a Partner with the Fenland Group Practice, Cambridge | | Present | Absent from decisions regarding funding of service. |
| | | | Leadership & educational programme for GP's (sponsored by Novo Nordisk) | X | | | Direct | Mentor & Advisor for Leading, Educating, Advancing Diabetes (LEAD) GP's Indicative - a leadership & educational programme for GP's (sponsored by Novo Nordisk) | 2019 | Present | Absent from decisions regarding funding of service. |
| | | | Quality in Care Diabetes Awards | | X | | Direct | Judge, Quality in Care Diabetes Awards | 2019 | Present | No Mitigations |
| | | | Advisory group for Gestational Diabetes and the National Pregnancy in Diabetes Audit | | X | | Direct | Member of advisory group for Gestational Diabetes and the National Pregnancy in Diabetes Audit | 2020 | Present | No Mitigations |
| | | | Centre of Peri-Operative Care (RCOA) | | X | | Direct | Member of the diabetes interest group for the Centre of Peri-Operative Care (RCOA) | 2020 | Present | No Mitigations |
| Peter Harrison | Secondary Care Doctor, Governing Body | Governing Body Finance Committee Quality & Performance Committee Remuneration Committee | Royal College of Physicians and Kings/Guy's/St Thomas' medical schools | | X | | Direct | Mentor for Core Medical Trainees/Internal Medicine at Royal College of Physicians and Kings/Guy's/St Thomas' combined medical school | 2000 | Present | Would not mentor Norfolk/Suffolk Trainees |
| | | | Norfolk GPs and Hospital Doctors for Tribunals sitting in Norfolk | | X | | Direct | Appraiser for HMCTS | 2004 | Present | Will decline to appraise doctors clinically working in Norfolk |
| | | | General Medical Council (GMC) | | X | | Direct | Ad hoc investigator for GMC and local trusts for doctors in secondary care | 2005 | Present | Will decline Norfolk based investigations |
| | | | Her Majesty's Courts and Tribunal Service | | X | | Direct | Senior Member of Her Majesty's Courts and Tribunal Service | 2006 | Present | Works under the judicial requirements of confidentiality |
| | | | Norfolk and Norwich University Hospitals NHS FT (NNUHFT) | | X | | Direct | Senior Member of Her Majesty's Courts and Tribunal Service | 2006 | Present | Works under the judicial requirements of confidentiality |
| | | | Beccles Health Centre | | | X | Direct | Member of a Norfolk and Waveney GP Practice | Ongoing | | To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary |

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| John Ingham | Chief Finance Officer | Governing Body Audit Committee Finance Committee Primary Care Commissioning Committee Conflicts of Interest Committee EMT | Norfolk and Suffolk NHS FT (NSFT) | | | | Indirect | Close friend of NSFT Trust Secretary | 2019 | Present | To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary |
| | | | Humbleyard Practice | | | X | Direct | Member of a Norfolk and Waveney GP Practice | Ongoing | | |
| | | | YMCA Norfolk | | | X | Direct | Spouse is Trustee of YMCA Norfolk | Ongoing | | |
| Doris Jamieson | Lay Member, Governing Body | Governing Body Finance Committee Primary Care Commissioning Committee Conflicts of Interest Committee | Flagship Housing Group Limited | X | | | Direct | Non-Executive Director Flagship Housing Group Limited | 2019 | Present | To be raised at all meetings which are related to the nature of the interest declared. Individual to be prepared to leave the meeting if necessary |
| | | | Hopestead | X | | | Direct | Trustee of Hopestead - charitable arm of Flagship Housing Group Limited | 2020 | Present | |
| | | | Swanton & Co Limited | X | | | Direct | Director of Swanton & Co Limited | 2013 | Present | |
| | | | Princes Trust | | | X | Direct | Volunteer Mentor at Princes Trust | 2007 | Present | |
| | | | North Elmham | | | X | Direct | Member of a Norfolk and Waveney GP Practice | Ongoing | | |
| | | | Voluntary Norfolk | | | X | Direct | Volunteer for Voluntary Norfolk as a marshall at a Covid-19 vaccination site | 2021 | Present | |
| Fixed Phage Ltd | | | | | Indirect | Spouse employee of Fixed Phage Ltd - developing treatments which might be used by NHS | 2020 | Present | | | |
| Mark Jeffries | Lay Member, Governing Body | Governing Body Audit Committee Quality & Performance Committee Remuneration Committee | R.G Carter Holdings Limited | X | | | Direct | Non-Executive Director of R.G Carter Holdings Limited | 2015 | Present | Withdrawal from any discussions and decision making in which the company might have an interest |
| | | | Norfolk Academies | | | X | Direct | Norfolk Academies - Chair of Multi Academy Trust | 2019 | Present | Withdrawal from any discussions and decision making in which the company might have an interest |
| | | | Evolution Academy Trust | | | X | Direct | Evolution Academy Trust - Chair of Multi Academy Trust | 2017 | Present | Withdrawal from any discussions and decision making in which the company might have an interest |
| | | | Norwich University of the Arts | | | X | Direct | Vice-Chair of the Council for the Norwich University of the Arts | 2016 | Present | Withdrawal from any discussions and decision making in which the company might have an interest |
| | | | New Anglia Local Enterprise Partnership | | | X | Direct | New Anglia Local Enterprise Partnership - Independent Chair of Remuneration Committee | 2018 | Present | Withdrawal from any discussions and decision making in which the company might have an interest |
| | | | The Great Hospital Norwich | | | X | Indirect | Wife is a trustee of The Great Hospital Norwich | 2005 | Present | Withdrawal from any discussions and decision making in which the company might have an interest |
| | | | Castle Partnership | | | X | Direct | Member of a Norfolk and Waveney GP Practice | Ongoing | | Withdrawal from any discussions and decision making in which the Practice might have an interest |

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| | | | Norwich Diocesan Board of Finance Limited | | X | | Direct | Chair of Norwich Diocesan Board of Finance Limited | 2021 | Present | Withdrawal from any discussions and decision making in which the NDBF might have an interest |
| Ardyn Ross | Governing Body Member | Governing Body Quality & Performance Committee | Millwood Partnership | | | X | Direct | Member of a Norfolk and Waveney GP Practice | Ongoing | | To be raised at all relevant meetings where discussions/decisions relate to the conflict declared. If I were to contribute to any discussions about private provision, insourcing or outsourcing I would make my conflict of interest clear in the meeting. I would continue to advocate to reduce demand and increase ICS NHS provision to reduce the need for independent sector provision |
| | | | Norfolk and Norwich University Hospitals NHS FT | | | | Indirect | Husband deputy medical director at NNUHFT | 2020 | Present | |
| | | | Eastern Gastroenterology Group Ltd (EGG) | | | | Indirect | Husband is a Director of an Insourcing company, Eastern Gastroenterology Group Ltd (EGG) for endoscopy and gastroenterology outpatients | 2021 | Present | |
| Tracy Williams | Governing Body Member | Governing Body Quality & Performance Committee Primary Care Commissioning Committee | Bacon Road Medical Practice | | | X | Direct | Member of a Norfolk and Waveney GP Practice | Ongoing | | All potential conflicts are declared at each meeting. For any related items, individual would not participate in discussions, voting, procurements etc. |
| | | | OneNorwich | X | | | Direct | Employed one day a week by OneNorwich as a clinical advisor in the Inclusion Hub for vulnerable adults. | 2020 | Present | |
| | | | Queens Nursing Institute | | | X | Direct | Member of the Queens Nursing Institute, Member of the Faculty of Homeless and Health Inclusion | 2020 | Present | |
| | | | Norfolk and Norwich University Hospitals NHSFT | | | | Indirect | Sister employed registered nurse at NNUH | 2020 | Present | |
| | | | Norfolk and Norwich University Hospitals NHSFT | | X | | Direct | NNUH Stakeholder trust governor on behalf of N&W CCG | 2020 | Present | |
| Hein Van Den Wildenberg | Lay Member, Governing Body | Governing Body Audit Committee Finance Committee Primary Care Commissioning Committee Remuneration Committee | Lakenham Surgery | | | X | Direct | Member of a Norfolk and Waveney GP Practice | Ongoing | | Withdrawal from any discussions and decision making in which the Practice might have an interest |
| | | | Finance Director Eaton Golf Club (Norwich) Ltd, a voluntary role | | | X | Direct | Finance Director Eaton Golf Club (Norwich) Ltd, a voluntary role | 2019 | Present | Low risk. If there is an issue it will be raised at the time. |
| | | | College of West Anglia | | | X | Direct | Governor at College of West Anglia (Note: the College will host the School of Nursing, as of Jan 2022, in partnership with QEHKL and borough council) | 2021 | Present | Low risk. If there is an issue it will be raised at the time. |